



# Coaching Professional

## Welcome to the Coaching Professional programme.

The Level 5 programme is designed for those in coaching roles, engaging and empowering individuals and teams to enhance their professional performance.

The programme uses reflective practice to encourage learners to build on their existing coaching ability, developing their knowledge of the latest coaching theories. The programme covers areas such as developing a coaching culture, relationship management and facilitation skills.

Once completed, Learners will have gained a nationally recognised Coaching Professional Apprenticeship Standard and can become a member of: The European Mentoring and Coaching Council, The Association for Coaching, or The International Coach Federation.

### ABOUT INTEC BUSINESS COLLEGES

We are a national training provider, who have worked with organisations across the UK helping them to upskill their workforce through vocational qualifications since 1982. Our mission is to enable our Learners to develop, progress and achieve.

**LEVEL  
LEVEL 5**

**DURATION  
14 MONTHS (+ 3 months for EPA)**

**END POINT ASSESSMENT ORGANISATION  
HIGHFIELD ASSESSMENTS**



## THE PROGRAMME \*

The Learner will receive a 2-3 hour monthly visit from a dedicated Intec Tutor who will deliver the Standard either remotely or in the Learner's place of work. We use a blended learning approach and all sessions will be supported by our online delivery platform, Smart Assessor, where Learners can upload their work and Tutors and Managers can monitor their progress between visits.

As part of an Apprenticeship, Learners are required to spend 6 hours a week (based on 30-hour contract) engaged in off the job training. This can be achieved in a variety of ways.

PROGRAMME COVERAGE	
Knowledge & Skills	
Technical Expertise	Business Understanding
Coaching Function	Developing A Coaching Culture
Coaching Consultancy	Relationship Management
Facilitation Skills	Record Keeping
Self-Development	Evaluator
Behaviours	
Collaborative Partner	Commercial Thinker
Constructive Challenger	Passionate and Agile Deliverer

\*Further details of the programmes contents can be found on the factsheet or scheme of work.

### MANDATORY ENTRY REQUIREMENTS

- Organisations set their own but the Learner must be able to meet the requirements of the programme through their job.
- Achieve level 2 English and maths or equivalent prior to sitting End Point Assessment.
- Have been a resident in the UK for 3 years or more, or a national of an EU Settlement Scheme.

### END POINT ASSESSMENT

Once learning is complete, the Employer, Learner and Intec will agree if the Learner has gained the necessary knowledge, skills and behaviours to be put forward to the Assessment Gateway. This will then trigger the End Point Assessment. The assessment is graded with the learner achieving a pass, distinction or fail.

#### 33.3% WEIGHTING

##### OBSERVATION WITH Q&A

Observation of 2 x 1 hour coaching sessions, followed by a 20 minute Q&A.

#### 33.3% WEIGHTING

##### INTERVIEW SUPPORTED BY PORTFOLIO OF EVIDENCE

A 60 minute interview with a minimum of 9 questions. The Learner should refer to their portfolio of evidence to support their responses.

#### 33.3% WEIGHTING

##### KNOWLEDGE TEST

A 90 minute multiple choice test with 40 questions (10 of which will be based on 2 given scenarios).



*Enabling you to develop, progress and achieve.*